

**CARSON CITY SCHOOL DISTRICT  
CARSON EDUCATIONAL SUPPORT ASSOCIATION  
2020-2021**

<b>Administrative Assistants</b>			
		<b>12.0%</b>	<b>14.0%</b>
<b>ROW</b>	<b>Admin I</b>	<b>Admin II</b>	<b>Admin III</b>
<b>A</b>	<b>\$15.28</b>	<b>\$17.11</b>	<b>\$19.50</b>
<b>B</b>	<b>\$15.58</b>	<b>\$17.45</b>	<b>\$19.89</b>
<b>C</b>	<b>\$15.89</b>	<b>\$17.80</b>	<b>\$20.29</b>
<b>D</b>	<b>\$16.21</b>	<b>\$18.16</b>	<b>\$20.70</b>
<b>E</b>	<b>\$16.54</b>	<b>\$18.52</b>	<b>\$21.11</b>
<b>F</b>	<b>\$16.87</b>	<b>\$18.89</b>	<b>\$21.53</b>
<b>G</b>	<b>\$17.20</b>	<b>\$19.27</b>	<b>\$21.97</b>
<b>H</b>	<b>\$17.55</b>	<b>\$19.65</b>	<b>\$22.40</b>
<b>I</b>	<b>\$17.90</b>	<b>\$20.05</b>	<b>\$22.85</b>
<b>J</b>	<b>\$18.26</b>	<b>\$20.45</b>	<b>\$23.31</b>
<b>K</b>	<b>\$18.62</b>	<b>\$20.86</b>	<b>\$23.78</b>
<b>L</b>	<b>\$18.99</b>	<b>\$21.27</b>	<b>\$24.25</b>
<b>M</b>	<b>\$19.37</b>	<b>\$21.70</b>	<b>\$24.74</b>
<b>N</b>	<b>\$19.76</b>	<b>\$22.13</b>	<b>\$25.23</b>
<b>Supplemental Modifiers</b>			
<b>Admin Supervisory 2-5</b>			<b>5%</b>
<b>Admin Supervisory 6+</b>			<b>7%</b>
<b>Office Manager/CHS Bookkeeper</b>			<b>10%</b>

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<b>Custodial</b>			
		<b>5.0%</b>	<b>15.0%</b>
<b>ROW</b>	<b>Custodian I</b>	<b>Custodian II</b>	<b>Custodian III</b>
<b>A</b>	<b>\$13.64</b>	<b>\$14.32</b>	<b>\$16.46</b>
<b>B</b>	<b>\$13.91</b>	<b>\$14.60</b>	<b>\$16.79</b>
<b>C</b>	<b>\$14.19</b>	<b>\$14.90</b>	<b>\$17.13</b>
<b>D</b>	<b>\$14.47</b>	<b>\$15.19</b>	<b>\$17.47</b>
<b>E</b>	<b>\$14.76</b>	<b>\$15.50</b>	<b>\$17.82</b>
<b>F</b>	<b>\$15.05</b>	<b>\$15.81</b>	<b>\$18.18</b>
<b>G</b>	<b>\$15.36</b>	<b>\$16.12</b>	<b>\$18.54</b>
<b>H</b>	<b>\$15.66</b>	<b>\$16.45</b>	<b>\$18.91</b>
<b>I</b>	<b>\$15.98</b>	<b>\$16.77</b>	<b>\$19.29</b>
<b>J</b>	<b>\$16.30</b>	<b>\$17.11</b>	<b>\$19.68</b>
<b>K</b>	<b>\$16.62</b>	<b>\$17.45</b>	<b>\$20.07</b>
<b>L</b>	<b>\$16.95</b>	<b>\$17.80</b>	<b>\$20.47</b>
<b>M</b>	<b>\$17.29</b>	<b>\$18.16</b>	<b>\$20.88</b>
<b>N</b>	<b>\$17.64</b>	<b>\$18.52</b>	<b>\$21.30</b>
<b>Supplemental Modifiers</b>			
<b>Custodial Supervisory 3-5 (only Custodian III)</b>			<b>5%</b>
<b>Custodial Supervisory 6+ (only Custodian III)</b>			<b>14%</b>
<b>Utility (only Custodian I)</b>			<b>10%</b>

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DHH Interpreters				
		5.0%	5.0%	15.0%
ROW	DHH Interpreter I	DHH Interpreter II	DHH Interpreter III	DHH Interpreter IV
A	<b>\$17.72</b>	<b>\$18.61</b>	<b>\$19.54</b>	<b>\$22.47</b>
B	\$18.07	\$18.98	\$19.93	\$22.92
C	\$18.44	\$19.36	\$20.32	\$23.37
D	\$18.80	\$19.74	\$20.73	\$23.84
E	\$19.18	\$20.14	\$21.15	\$24.32
F	\$19.56	\$20.54	\$21.57	\$24.80
G	\$19.95	\$20.95	\$22.00	\$25.30
H	\$20.35	\$21.37	\$22.44	\$25.81
I	\$20.76	\$21.80	\$22.89	\$26.32
J	\$21.18	\$22.24	\$23.35	\$26.85
K	\$21.60	\$22.68	\$23.81	\$27.39
L	\$22.03	\$23.13	\$24.29	\$27.93
M	\$22.47	\$23.60	\$24.78	\$28.49
N	\$22.92	\$24.07	\$25.27	\$29.06

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Fiscal		
		<b>10.0%</b>
ROW	Accountant I	Accountant II
A	<b>\$19.52</b>	<b>\$21.48</b>
B	\$19.91	\$21.91
C	\$20.31	\$22.34
D	\$20.72	\$22.79
E	\$21.13	\$23.25
F	\$21.56	\$23.71
G	\$21.99	\$24.19
H	\$22.43	\$24.67
I	\$22.87	\$25.16
J	\$23.33	\$25.67
K	\$23.80	\$26.18
L	\$24.27	\$26.70
M	\$24.76	\$27.24
N	\$25.26	\$27.78

HR	
	<b>10.0%</b>
HR Analyst	HR Benefits Analyst
<b>\$19.52</b>	<b>\$21.48</b>
\$19.91	\$21.91
\$20.31	\$22.34
\$20.72	\$22.79
\$21.13	\$23.25
\$21.56	\$23.71
\$21.99	\$24.19
\$22.43	\$24.67
\$22.87	\$25.16
\$23.33	\$25.67
\$23.80	\$26.18
\$24.27	\$26.70
\$24.76	\$27.24
\$25.26	\$27.78

**CARSON CITY SCHOOL DISTRICT  
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	<b>Grounds</b>		<b>Maintenance</b>		<b>Warehouse</b>
<b>ROW</b>	<b>Groundskeeper</b>		<b>Maintenance</b>		<b>Warehouse Specialist**</b>
<b>A</b>	<b>\$16.86</b>		<b>\$20.81</b>		<b>\$14.65</b>
<b>B</b>	<b>\$17.19</b>		<b>\$21.22</b>		<b>\$14.94</b>
<b>C</b>	<b>\$17.54</b>		<b>\$21.65</b>		<b>\$15.24</b>
<b>D</b>	<b>\$17.89</b>		<b>\$22.08</b>		<b>\$15.54</b>
<b>E</b>	<b>\$18.25</b>		<b>\$22.52</b>		<b>\$15.85</b>
<b>F</b>	<b>\$18.61</b>		<b>\$22.97</b>		<b>\$16.17</b>
<b>G</b>	<b>\$18.98</b>		<b>\$23.43</b>		<b>\$16.49</b>
<b>H</b>	<b>\$19.36</b>		<b>\$23.90</b>		<b>\$16.82</b>
<b>I</b>	<b>\$19.75</b>		<b>\$24.38</b>		<b>\$17.16</b>
<b>J</b>	<b>\$20.15</b>		<b>\$24.87</b>		<b>\$17.50</b>
<b>K</b>	<b>\$20.55</b>		<b>\$25.36</b>		<b>\$17.85</b>
<b>L</b>	<b>\$20.96</b>		<b>\$25.87</b>		<b>\$18.21</b>
<b>M</b>	<b>\$21.38</b>		<b>\$26.39</b>		<b>\$18.57</b>
<b>N</b>	<b>\$21.81</b>		<b>\$26.91</b>		<b>\$18.94</b>

**\*\* Mail Truck Driver &  
 Inventory Specialist**

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Health Services		
		<b>55.0%</b>
ROW	Clinical Aide Salary	Clinical Procedure Nurse Salary
A	<b>\$23,566</b>	<b>\$36,527</b>
B	\$24,037	\$37,258
C	\$24,518	\$38,003
D	\$25,008	\$38,763
E	\$25,508	\$39,538
F	\$26,019	\$40,329
G	\$26,539	\$41,135
H	\$27,070	\$41,958
I	\$27,611	\$42,797
J	\$28,163	\$43,653
K	\$28,727	\$44,526
L	\$29,301	\$45,417
M	\$29,887	\$46,325
N	\$30,485	\$47,252
<b>Supplemental Modifiers</b>		
	<b>EMT (only Clinical Aide)</b>	<b>5%</b>

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Information Technology			
		<b>30.0%</b>	
ROW	IT Support Tech I	IT Support Tech II	IT Engineer Salary (PROTECH)*
A	\$15.30	\$19.89	\$55,274
B	\$15.61	\$20.29	\$56,379
C	\$15.92	\$20.70	\$57,507
D	\$16.24	\$21.11	\$58,657
E	\$16.56	\$21.53	\$59,830
F	\$16.89	\$21.96	\$61,027
G	\$17.23	\$22.40	\$62,247
H	\$17.58	\$22.85	\$63,492
I	\$17.93	\$23.31	\$64,762
J	\$18.29	\$23.77	\$66,057
K	\$18.65	\$24.25	\$67,378
L	\$19.03	\$24.73	\$68,726
M	\$19.41	\$25.23	\$70,100
N	\$19.79	\$25.73	\$71,502
<b>Supplemental Modifiers</b>			
Tech Supervisory 3-5 (only IT Support Tech II)			5%

\*Network Engineer & System Engineer

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Nutrition Services		
		<b>15.0%</b>
ROW	Cook/Baker	Cafeteria Manager
A	<b>\$13.38</b>	<b>\$15.39</b>
B	\$13.65	\$15.70
C	\$13.92	\$16.01
D	\$14.20	\$16.33
E	\$14.49	\$16.66
F	\$14.78	\$16.99
G	\$15.07	\$17.33
H	\$15.37	\$17.68
I	\$15.68	\$18.03
J	\$15.99	\$18.39
K	\$16.31	\$18.76
L	\$16.64	\$19.14
M	\$16.97	\$19.52
N	\$17.31	\$19.91
<b>Supplemental Modifiers</b>		
	Middle School (only Cafeteria Managers)	<b>5%</b>
	High School/Central Kitchen (only Cafeteria Managers)	<b>7%</b>



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<b>Paraprofessionals</b>			
		<b>15.0%</b>	<b>5.0%</b>
<b>ROW</b>	<b>Paraprofessionals</b>	<b>Special Ed Paraprofessional I</b>	<b>Special Ed Paraprofessional II</b>
<b>A</b>	<b>\$12.73</b>	<b>\$14.63</b>	<b>\$15.37</b>
<b>B</b>	<b>\$12.98</b>	<b>\$14.93</b>	<b>\$15.67</b>
<b>C</b>	<b>\$13.24</b>	<b>\$15.23</b>	<b>\$15.99</b>
<b>D</b>	<b>\$13.50</b>	<b>\$15.53</b>	<b>\$16.31</b>
<b>E</b>	<b>\$13.78</b>	<b>\$15.84</b>	<b>\$16.63</b>
<b>F</b>	<b>\$14.05</b>	<b>\$16.16</b>	<b>\$16.97</b>
<b>G</b>	<b>\$14.33</b>	<b>\$16.48</b>	<b>\$17.31</b>
<b>H</b>	<b>\$14.62</b>	<b>\$16.81</b>	<b>\$17.65</b>
<b>I</b>	<b>\$14.91</b>	<b>\$17.15</b>	<b>\$18.00</b>
<b>J</b>	<b>\$15.21</b>	<b>\$17.49</b>	<b>\$18.36</b>
<b>K</b>	<b>\$15.51</b>	<b>\$17.84</b>	<b>\$18.73</b>
<b>L</b>	<b>\$15.82</b>	<b>\$18.20</b>	<b>\$19.11</b>
<b>M</b>	<b>\$16.14</b>	<b>\$18.56</b>	<b>\$19.49</b>
<b>N</b>	<b>\$16.46</b>	<b>\$18.93</b>	<b>\$19.88</b>
<b>Supplemental Modifiers</b>			
ESL or Home Advocate (only Paraprofessionals)			<b>20%</b>
Kinder (only Paraprofessionals)			<b>5%</b>

**CARSON CITY SCHOOL DISTRICT  
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<b>Instructional Assistants</b>		
<b>ROW</b>	<b>Instructional Assistant I</b>	<b>Instructional Assistant II</b>
<b>A</b>	<b>\$13.21</b>	<b>\$14.63</b>
<b>B</b>	<b>\$13.48</b>	<b>\$14.93</b>
<b>C</b>	<b>\$13.74</b>	<b>\$15.23</b>
<b>D</b>	<b>\$14.02</b>	<b>\$15.53</b>
<b>E</b>	<b>\$14.30</b>	<b>\$15.84</b>
<b>F</b>	<b>\$14.59</b>	<b>\$16.16</b>
<b>G</b>	<b>\$14.88</b>	<b>\$16.48</b>
<b>H</b>	<b>\$15.18</b>	<b>\$16.81</b>
<b>I</b>	<b>\$15.48</b>	<b>\$17.15</b>
<b>J</b>	<b>\$15.79</b>	<b>\$17.49</b>
<b>K</b>	<b>\$16.10</b>	<b>\$17.84</b>
<b>L</b>	<b>\$16.43</b>	<b>\$18.20</b>
<b>M</b>	<b>\$16.75</b>	<b>\$18.56</b>
<b>N</b>	<b>\$17.09</b>	<b>\$18.93</b>

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Transportation					
				<b>40.0%</b>	<b>10.0%</b>
<b>ROW</b>	<b>Bus Attendant</b>	<b>Bus Driver</b>	<b>Mechanic I</b>	<b>Mechanic II</b>	<b>Mechanic III</b>
A	\$12.65	\$14.04	\$14.67	\$20.53	\$22.58
B	\$12.90	\$14.32	\$14.96	\$20.94	\$23.04
C	\$13.16	\$14.61	\$15.26	\$21.36	\$23.50
D	\$13.42	\$14.90	\$15.56	\$21.79	\$23.97
E	\$13.69	\$15.20	\$15.87	\$22.22	\$24.45
F	\$13.96	\$15.50	\$16.19	\$22.67	\$24.94
G	\$14.24	\$15.81	\$16.52	\$23.12	\$25.43
H	\$14.53	\$16.13	\$16.85	\$23.58	\$25.94
I	\$14.82	\$16.45	\$17.18	\$24.06	\$26.46
J	\$15.11	\$16.78	\$17.53	\$24.54	\$26.99
K	\$15.41	\$17.11	\$17.88	\$25.03	\$27.53
L	\$15.72	\$17.46	\$18.23	\$25.53	\$28.08
M	\$16.04	\$17.80	\$18.60	\$26.04	\$28.64
N	\$16.36	\$18.16	\$18.97	\$26.56	\$29.22
<b>Supplemental Modifiers</b>					
Special Ed Driver (only Bus Driver)					5%
Substitute Driver (only Bus Driver)					5%
Bus Driver Trainer (only Bus Driver)					27.5%

**CARSON CITY SCHOOL DISTRICT  
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Specialty							
ROW	Bilingual Parent Engagement Coordinator	Distance Education Assistant	Instructional Program Coordinator	Library Media Clerk/Senior Project Coord.	Library Media Tech	Safety Officer I	Truancy & Dropout Prevention Specialist
A	\$15.30	\$16.08	\$19.52	\$16.86	\$17.17	\$16.11	\$16.85
B	\$15.61	\$16.40	\$19.91	\$17.19	\$17.51	\$16.43	\$17.19
C	\$15.92	\$16.73	\$20.31	\$17.54	\$17.86	\$16.76	\$17.53
D	\$16.24	\$17.06	\$20.72	\$17.89	\$18.22	\$17.10	\$17.89
E	\$16.56	\$17.40	\$21.13	\$18.25	\$18.59	\$17.44	\$18.24
F	\$16.89	\$17.75	\$21.55	\$18.61	\$18.96	\$17.79	\$18.61
G	\$17.23	\$18.11	\$21.99	\$18.98	\$19.34	\$18.14	\$18.98
H	\$17.58	\$18.47	\$22.42	\$19.36	\$19.72	\$18.50	\$19.36
I	\$17.93	\$18.84	\$22.87	\$19.75	\$20.12	\$18.87	\$19.75
J	\$18.29	\$19.22	\$23.33	\$20.15	\$20.52	\$19.25	\$20.14
K	\$18.65	\$19.60	\$23.80	\$20.55	\$20.93	\$19.64	\$20.55
L	\$19.03	\$19.99	\$24.27	\$20.96	\$21.35	\$20.03	\$20.96
M	\$19.41	\$20.39	\$24.76	\$21.38	\$21.78	\$20.43	\$21.38
N	\$19.79	\$20.80	\$25.25	\$21.81	\$22.21	\$20.84	\$21.80

**CARSON CITY SCHOOL DISTRICT  
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District Supervisory									
ROW	Director of Nutrition	Grants Supervisor	Grounds Supervisor	HR Supervisor	Operations Coordinator	Payroll Supervisor	Purchasing Supervisor	Transportation Supervisor	Warehouse Coordinator
A	\$23.48	\$23.48	\$20.71	\$23.48	\$21.72	\$23.48	\$23.48	\$23.48	\$17.93
B	\$23.95	\$23.95	\$21.12	\$23.95	\$22.15	\$23.95	\$23.95	\$23.95	\$18.29
C	\$24.43	\$24.43	\$21.54	\$24.43	\$22.59	\$24.43	\$24.43	\$24.43	\$18.65
D	\$24.92	\$24.92	\$21.97	\$24.92	\$23.04	\$24.92	\$24.92	\$24.92	\$19.02
E	\$25.42	\$25.42	\$22.41	\$25.42	\$23.51	\$25.42	\$25.42	\$25.42	\$19.41
F	\$25.93	\$25.93	\$22.86	\$25.93	\$23.98	\$25.93	\$25.93	\$25.93	\$19.79
G	\$26.45	\$26.45	\$23.32	\$26.45	\$24.45	\$26.45	\$26.45	\$26.45	\$20.19
H	\$26.97	\$26.97	\$23.78	\$26.97	\$24.94	\$26.97	\$26.97	\$26.97	\$20.59
I	\$27.51	\$27.51	\$24.26	\$27.51	\$25.44	\$27.51	\$27.51	\$27.51	\$21.00
J	\$28.06	\$28.06	\$24.74	\$28.06	\$25.95	\$28.06	\$28.06	\$28.06	\$21.43
K	\$28.63	\$28.63	\$25.24	\$28.63	\$26.47	\$28.63	\$28.63	\$28.63	\$21.85
L	\$29.20	\$29.20	\$25.74	\$29.20	\$27.00	\$29.20	\$29.20	\$29.20	\$22.29
M	\$29.78	\$29.78	\$26.26	\$29.78	\$27.54	\$29.78	\$29.78	\$29.78	\$22.74
N	\$30.38	\$30.38	\$26.78	\$30.38	\$28.09	\$30.38	\$30.38	\$30.38	\$23.19